

CURRICULUM VITAE: Dr Ir Ing Carin Vijfhuizen, July 2023

www.carinvijfhuizen.com; carinvijfhuizen@gmail.com; sleeb17@gmail.com

Family name: Vijfhuizen
First name: Carin
Date of birth: 09-04-1961
Nationality: Dutch (citizen of the Netherlands, NL)
Children: Two
Residences: Steyl and the Hague
Educational titles: Dr Ir Ing.



Institution (Date from-Date to)	Degree(s) or Diploma (s) obtained:
Writers Academy Amsterdam, 2021	Writing course
NCOI, NL; Completed 3 masterclass modules (diplomas), 2012, 2014, 2015	MBA (Master Business Administration, Effective Leadership) Diploma : Masterclass Effective leadership Diploma : Masterclass Personal leadership Diploma : Masterclass Effective influencing and convincing
Wageningen University, NL; 1994-1998	PhD Rural Development Sociology
Wageningen University, NL ; 1984-1989	MSc Rural Development Sociology (major), minors in: Gender, Extension, Tropical Animal Husbandry; Research Methodology (qualitative/quantitative)
University of applied sciences, Leeuwarden, NL: 1980-1984	BSc Agricultural Economics and Animal Husbandry

Language skills: (1 -excellent; 5 - basic)

Language	Reading	Speaking	Writing
Dutch	1	1	1
English	1	1	1
German	1	2	2
Portuguese	3	3	3
French	3	3	3
Shona, Zimbabwe	3	4	4

Key qualifications:

Dr Ir Ing. Carin Vijfhuizen has over 33 years of international experience, mainly in Africa and the Middle East (see www.carinvijfhuizen.com). She is an international expert in HE and TEVT sectors and in rural development (agriculture). Between 2014 and 2016 she was the principal of an international college in Saudi Arabia where she contributed to the implementation of a new TEVT programme at national level and to the establishment of two female colleges in which the labour market was integrated through advisory boards, on the job training and career centres (see book publication in the list below). Between 2020 and December 2022 she collaborated in an agricultural - water project with six universities in Iraq. She visited Iraq several times. She is a rural development sociologist (PhD), agricultural economist and gender specialist. She also provides courses on demand (see www.carinvijfhuizen.com). Her areas of expertise are:

- **Capacity and institutional strengthening in Higher (HE) and Technical & Vocational Education (TEVT), including the integration of the labour market through advisory boards, on the job training and career centres.** She is experienced in: 1) needs identification missions; 2) project assessments; 3) reviewing projects 4) monitoring and evaluation; 3) formulating capacity development programmes; 4) organising and facilitating multi-stakeholder platforms and workshops; 5) assuring quality as measurable growth through Key Performance Indicators such as relevance, efficiency, effectiveness and sustainability.
- **Rural livelihoods, irrigation, entrepreneurship, inclusive development** in Africa (Zambia, Zimbabwe, Mozambique, South Africa, Tanzania), Middle East (Yemen, Egypt, Palestinian Territories, Saudi Arabia and Iraq), South East Asia (Indonesia and Bangladesh) and the Netherlands. Specifically, in the areas of strengthening HE and TEVT, strengthening livelihoods, irrigation, agricultural production, processing & marketing and animal husbandry.
- **Gender mainstreaming;** gender analysis and gender assessments & gender reviews and gender monitoring in the areas of animal draught power; irrigation; HE and TEVT and rural development.

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- **Leadership and governance:** strategic and quality management for measurable capacity and institutional strengthening. Leadership positions held: Principal of a technical vocational female international college in Saudi Arabia, Team leader, Professor, Researcher, Gender specialist, Research coordinator. Currently director of a company, project assessor and advisor in a MSc programme organic agriculture.
- **Research and writing:** qualitative and quantitative research, also for project reviews and project assessments. Academic analysis of data and processes, culminating in reports, books, blogs, bids.

Current positions and main skills:

- Director and founder of SLEE-B, Strengthening Leadership in Education and Enterprise – Balancing (established in 2017);
- Senior International expert in strengthening HE and TEVT sectors also by integrating the labour market; and expert in inclusive rural development
- Gender expert in HE and TEVT and rural development.
- Researcher in the areas of HE/TEVT; agrarian change and rural livelihoods; applying qualitative and quantitative research methods.

Specific international work experience: Long Term (LT) & Short Term (ST)

Between 1990 - 2016: 27 years of full-time work experience through various organisations in rural and agrarian development and HE & TEVT strengthening of which:

- 17 years Long Term (permanent stay) in Africa and the Middle East for Dutch organisations
- 10 years regular Short-Term missions in Africa, the Middle East, Southeast Asia and Europe.

Between 2017-2023: Own company: 7 years of full-time work experience:

- Short term international consultancies in Middle East and Africa.
- Assignments in the Netherlands and Belgium in the areas of strengthening HE and TEVT.

Countries/Places of work	Date: from – to
Africa: Zambia, Zimbabwe, Mozambique (LT)	1990-2002 (in each of the 3 countries 4 years)
The Netherlands: Wageningen University (LT)	2003-2004
The Middle East: Yemen (LT)	December 2004-December 2006
The Netherlands: The Hague with short term missions in Tanzania, South Africa, Yemen, Egypt, Palestinian Territories, Bangladesh	May 2007-June 2014
Middle East: Saudi Arabia (LT)	August 2014-September 2016
South Africa (ST)	May-June 2017
Indonesia (ST)	July-September 2017
The Netherlands, Brussels and The Hague	June 2018- March 2019
Zimbabwe (ST)	15-30 March 2019
The Netherlands and Brussels	April -December 2019
The Netherlands (NL)	January – December 2020
Iraq (ST)	June 2020 - December 2022
Iraq and Yemen (ST)	September 2021 - March 2022
Iraq (ST), Brussels, The Hague	March 2022 – December 2022
Zimbabwe	February 2023
The Hague and Wageningen University in NL	January – July 2023
Iraq and Wageningen	July -December 2023

Member of:

WUR: External Advisory Board BSc/MSc International Development Studies,
NEDWORC: Organisation for independent consultants.
NICC: Netherlands International Cooperation Collective
HVZ: Haagse Vrouwen Zaken (Businesswomen The Hague)
PUM: Netherlands Senior Experts
Capacity builders: Experts in capacity building
ASCL: African Studies Centre Leiden, the Netherlands.
LOVA: Gender & anthropology.
PZ: Platform Zimbabwe
WUR: Wageningen University Alumni member.

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Professional experience

Date	Location	Company& Reference person	Position	Description
2017- up to date	The Netherlands/ International	Own company: SLEE-B Strengthening Leadership in Education and Enterprise- Balancing Sleeb17@gmail.com www.carinvijfhuizen.com	Senior Int. Expert HE/TEVT, Development Sociologist; Gender specialist, Researcher Evaluator, Author, Director SLEE-B	Providing my expertise in the areas of: Capacity and Institutional strengthening in education and agriculture; Leadership and governance (institutional and personal); Gender mainstreaming. Rural livelihoods and agrarian change; Monitoring and evaluation; assessing and reviewing educational and agrarian projects and programs, culminating in reports, books, bids and blogs and providing courses on demand (www.carinvijfhuizen.com)
16 June 2023 - 14 January 2024	Iraq and the Netherlands	Luvent Consulting pollmeier@luvent-consulting.com	Key-Expert 1 Team leader	Third Party Monitoring of EU funded UN programmes on job creation, agriculture, social protection, and labour governance in 4 TPM missions of two weeks each and the writing of 9 monitoring reports.
20 March 2023 - 1 October 2023	Wageningen	Wageningen University via SLEE-B Anja.Kuipers@wur.nl	Study programme advisor Master Organic Agriculture	Reviewing and monitoring the progress of 100 MSc students in the Master programme Organic Agriculture
16 January- 1 July 2023	The Hague	Nuffic via SLEE-B Peter Oomen/Armand Gaikema	Project & programme assessor regarding capacity/institutional development	Project assessments by reviewing year & final reports & the mid-term evaluations in the framework of Capacity and institutional strengthening in Higher Education & Technical- Vocational Education in Development cooperation in the sectors of water; food security; SRHR and rule of law.
June 2020- 15 Dec. 2022	Wageningen and Iraq	ICRA via SLEE-B In Nuffic OKP project: Efficient Water Management In Iraq By Switching To Climate Smart Agriculture: Capacity Building And Knowledge Development	Senior international expert in HE on Organisational development, Gender, Labour market/partnerships	Strengthening 6 universities in Iraq: Salahaddin, Kerbala, Basra, Anbar, Mosul, Kufa, in the area of water and agriculture; institutional strengthening, labour market integration; gender mainstreaming, partnerships, entrepreneurship; in the framework of a Nuffic-OKP project
4- 10 June 2022	Iraq	ICRA via SLEE-B Juan.ceballos@icra.global	Senior Expert HE: Gender and Organisation	Monitoring visit to Kerbala and Basrah in Iraq; providing a workshop on Partnerships, Labour market and Gender mainstreaming for six universities in Iraq
February-July 2022	Brussels Belgium	VLIR via SLEE-B Flemish Interuniversity Council Kristien.verbrugghen@vliruos.be	Commission member Africa 2	Assessing and evaluating 73 project proposals for cooperation between Belgian and African higher education institutes and 3 commission meetings

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9 – 14 Jan 2022	Iraq, Kurdistan	Belink Academy via SLEE-B kargar@belinkconsultancy.com	Senior Expert Gender and organisation	Project monitoring visit to Duhok, Duhok University and project monitoring visit to Salahaddin University in Erbil, both in Kurdistan, Iraq
20 August 2021 – March 2022	Yemen & Iraq	BElink Academy via SLEE-B kargar@belinkconsultancy.com	Senior expert on gender mainstreaming	Reviewing an NGO in Yemen by establishing a baseline and formulating a Gender Equality Plan and providing workshops; Reviewing Duhok university by establishing a baseline and formulating a Gender Equality Plan and providing workshops.
June 2019 - 1 October 2020.	Wageningen, The Netherlands	Wageningen University and Research Centre (WUR) via SLEE-B Maria.smetasers@wur.nl	Communication manager International development studies/ member Taskforce Corona	Reviewing and monitoring the progress of 120 MSc students in the specialisations of Sociology of Development; Economics of Development; Inclusive Innovation; Politics and governance. Assisting and assessing the Corona pandemic for students
1 May – 1 August 2020	Wageningen, The Netherlands	Wageningen University and University Delft: Double degree Master programme MADE via SLEE-B Arjen.zegwaard@wur.nl	Communication manager students	Reviewing and monitoring 80 students, year 2018 and 2019.
March and April 2020	The Hague The Netherlands	Nuffic via SLEE-B cvanes@erasmusplus.nl	Project assessment and evaluation Erasmus-plus	Assessing Erasmus-plus projects.
16 November 2019- 16 February 2020	The Hague The Netherlands	Nuffic via SLEE-B azijlstra@nuffic.nl	Project assessment capacity/institutional development	Assessing and reviewing year reports, final reports and mid-term evaluations in the framework of Capacity and institutional strengthening in Higher Education & Technical- Vocational Education in Development cooperation.
November 2019- 2023	Agrarian change in the Netherlands	SLEE-B Harm de Jong/Hans de Boer	Researcher and author	Conducting agrarian research in the Netherlands: The IBR case
September/October 2019	The Hague The Netherlands	Nuffic via SLEE-B cvanes@erasmusplus.nl	Project assessment and evaluation Erasmus-plus	Assessing and evaluating 8 Erasmus-plus projects.
June-October 2019	Brussels Belgium	VLIR via SLEE-B Flemish Interuniversity Council Kristien.verbrugghen@vliruos.be	Commission member Africa 2	Assessing and evaluating 60 project proposals for cooperation between Belgian and African higher education institutes and 2 commission meetings
15 March-31 March	Zimbabwe	SLEE-B	Institutional	Needs identification agricultural education and meeting the

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2019		tmaravanyika@gzu.ac.zw	strengthening education	minister of Higher education
May 2018 15 March 2019	The Hague, Netherlands	Nuffic via SLEE-B jnieuwenhuizen@nuffic.nl	Programme manager	Reviewing project year reports, formulating Country Plans Implementation (CPI), formulating calls for tender; Assessing International Collaboration projects (tenders) and Tailor Made Training projects.
End Dec 2018	The Netherlands	MSM via SLEE-B mudde@msm.nl	Advisor TVET	Formulating a tender for TVET education in Indonesia for the Ministry of foreign affairs, Netherlands
June-September 2018	Brussels Belgium	VLIR via SLEE-B Flemish Interuniversity Council Kristien.verbrugghen@vliruos.be	Commission member Africa 2	Reviewing and assessing 58 collaboration projects between African countries and Belgian education institutes.
September 2017	Indonesia	SLEE-B; for the Ministry of Foreign Affairs NL Nanya.burki@nesoindonesia.or.id	Team Leader	Organising and executing a two day multi stakeholder Workshop on revitalising Vocational Education and Training in the agricultural sector in Jakarta, with government officials including staff from the presidential office, the Dutch embassy, Nuffic-Neso, certification bodies, ministries of education and agriculture, companies, agricultural schools.
July-Aug 2017	Indonesia	SLEE-B; for the Ministry of Foreign Affairs NL	Team Leader	Conducted the formulation of a needs identification for a pilot project in Indonesia for the Ministry of Foreign Affairs with the goal of revitalising Vocational Education and Training in the agricultural sector (a reform of agricultural education) by executing: 1) SWOT analysis 2) analysis of policies and programmes from a sustainability perspective 3)conducting a survey; 4) assessing gender dimensions and gender needs; 5) Labour Market analysis identifying on how to bridge the skills gaps; 5)Development of a Pilot Implementation Scheme with the baseline data, the outputs and outcomes; 6) monitoring VET in agriculture with collaborative working groups and a multidisciplinary steering committee
May 2017	South Africa	SLEE-B; for the Ministry of Foreign Affairs NL Jack.vera@minbuza.nl	Team Leader	Organising and executing a multi stakeholder roundtable on cooperation between Netherlands and South Africa's agricultural educational institutes and business. Reviewing the agricultural educational landscapes in the

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				Netherlands and South Africa and formulating the approach.
April 2017	South Africa	SLEE-B for the Ministry of Foreign Affairs NL	Team Leader	<p>Reviewing and assessing the opportunities for structural engagement between Dutch green educational institutes and South African agricultural training institutes and business and formulating the approach</p> <p>Responsible for: 1) research proposal; 2) an overview of the agricultural education landscapes in Holland and in South Africa; and 3) reviewing the existing collaborations and programmes; 4) stakeholders needs assessment for future collaboration and improvement of relevance, efficiency, effectiveness and sustainability.</p>
Aug 2014- November 2016	Kingdom of Saudi Arabia	<p>CINOP Vocational education and Training, employability Den Bosch, NL</p> <p>hmaltha@cinop.nl</p>	Principal/dean of two female colleges, Al Ahsa and Al Majmaaha,	<p>In Saudi Arabia, as the principal of two TEVT colleges: Leading and develop two fully operational Vocational Educational colleges for women, which included 1) three years of unique international education with language and specialised vocational programmes; 2) advisory boards with the labour market; on the job training and career centre; 3) teacher support procedures and HR; 4) functional academic, exam and quality steering boards; 5) management team with circular leadership, learning organisation, strategic plan and college strategy. Responsible for establishment of a quality assurance system focusing on measurable growth, with quality calendars and internal audits.</p> <p>Monitoring and assessing the progress in the National TEVT programme and the two colleges Evaluating the innovations in a book publication (see publication list in this CV).</p>
May 2007- June 2014	The Netherlands. The Hague	<p>Nuffic, The Hague, NL</p> <p>jnieuwenuizen@nuffic.nl</p>	Senior Programme Manager in The Hague managing Tanzania, Yemen, South Africa, Egypt, Bangladesh,	Identifying, developing, formulating, monitoring and evaluating capacity development programmes for institutional strengthening in Tanzania, Yemen, South Africa, Egypt, Bangladesh, Palestinian territories. In each country: 1) identified and formulated country programme outline, indicating the sectors, themes and funds for

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			Palestinian Territories	capacity development and institutional strengthening; 2) formulated and developed programme outlines for selected sectors; 3) lead the selected institutions to formulate the project outline formulation for tender; 4) monitoring and evaluation through a) workshop with all project partners in the country; b) visiting projects for data collection of specific indicators to inform on progress and achievement of objectives; c) Annual Report analysing the relevance, effectiveness, efficiency and sustainability of the program
May 2007-June 2014	The Netherlands/The Hague	Nuffic	Lead member gender team	Reviewing, assessing and monitoring of gender mainstreaming methods in the NICHE capacity development programme. Responsible for 1) facilitating workshops in Nuffic for programme managers; 2) publishing a booklet on gender mainstreaming in higher education capacity development programmes; 3) evaluating the impact of gender policy in the programme; 4) assessing project outlines for tender on gender mainstreaming
May 2007-June 2014	The Netherlands, The Hague	Nuffic	Lead member learning organisation	Reviewing, assessing and monitoring the integration of a learning approach in the NICHE programme. Organised a workshop in Nuffic for programme managers.
June 2014	Palestinian Territories	Nuffic - Dutch organisation for Internationalisation in Education jnieuwenhuizen@nuffic.nl (for all Nuffic reference below)	Senior Programme manager capacity development	Monitoring and leading two tender project articulations in the NICHE programme (Netherlands Initiative for Capacity Building in Higher Education). Responsible for the development of SMART and gender sensitive project concept notes for future implementation and fundraising.
June 2014	Amman	Nuffic	Programme manager capacity development	Monitoring and Evaluation of NICHE for Yemen in Amman in water, higher/ technical education and gender; reviewing the development of two concept notes with project partners on the efficiency, effectiveness and relevance of the current and future NICHE project in Yemen.
February 2014	Palestinian territories	Nuffic	Senior Programme manager capacity	Needs identification: 1) formulating the NICHE country programme outline for the capacity development

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			development	programme of 5 million euro; identifying the needs, selecting the sectors and themes; analysis of current situation; 5 C's and budget. 2) Formulating the Plans of Implementation for each selected sector for the food security and law targeting selected areas; including problem analysis, gender, coherence, coordination, learning mainstreaming, labour market; and a matrix of objectives and expected outcomes
2012 to 2014	The Hague	Nuffic	Lead member food security	Assessing and reviewing the integration of food security in the NICHE programme. Conducted food security workshop for programme managers within NUFFIC; 2) assessing concept notes for tendering on food security
September 2013	South Africa	Nuffic	Senior Programme manager capacity development	Identification visit to NEPAD (New Partnership for Africa's Development). to assess possible collaboration with the gender programme unit within the Capacity development in Agriculture (CAADP)
March 2013	South Africa	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NICHE in South Africa on water, agriculture and higher education. Responsible for 1) two workshops, Pretoria and Cape Town with the 11 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability of NICHE program in SA.
December 2012	Egypt	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NICHE in Egypt on water, agriculture and law. Provided a Report analysing the relevance, effectiveness, efficiency and sustainability of the NICHE project in Egypt.
June 2012	Bangladesh	Nuffic	Senior Programme manager capacity development	Leading the needs identification of December 2011 and facilitating project articulation in the three sectors, water, food security and SRHR.
January 2012	South Africa	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NICHE in South Africa on water, agriculture and higher education. Responsible for organising a national seminar with 11 projects and compiling an Evaluation Report analysing the relevance, effectiveness, efficiency and sustainability of the NICHE program in South Africa

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December 2011	Bangladesh	Nuffic	Senior Programme manager capacity development	Needs identification: 1) formulating the NICHE country programme outline for the capacity development programme in the sectors of Sexual and Reproductive Health and Rights, water and food security as priority areas; identifying the needs. 2) Formulating the Plans of Implementation for each selected sector.
October 2011	Tanzania	Flemish Interuniversity Council (VLIR) Kristien.verbrugghen@vliruos.be	Team leader	Assessing, reviewing and formulating a capacity building programme in Higher Education for the VLIR (Flemish Interuniversity Council) Tanzania, including a SWOT analysis
September 2011	Brussels	Flemish Interuniversity Council (VLIR)	Team Leader	Seminar with Belgian universities and interviews with Belgian expertise, assessing their interests on capacity development cooperation between Tanzania and Belgium.
July/August 2011	South Africa	Nuffic	Senior Programme manager capacity development	Needs identification; Monitoring and Evaluation of NICHE in water, agriculture and higher education in South Africa and drafting of concept note. Report included analysis of the relevance, effectiveness, efficiency and sustainability of the NICHE programme in South Africa and concept note for future tendering.
July 2011	Canada	Nuffic	Senior Programme manager capacity development	Author and presenter of a paper on gender mainstreaming in Nuffic's capacity building programmes at the Women's World conference in Ottawa
February 2011	South Africa	Nuffic,	Senior Programme manager capacity development	Monitoring and Evaluation of NICHE in water, agriculture and higher education and articulation of project outlines for tenders.
November 2010	South Africa	Nuffic	Senior Programme manager capacity development	Needs identification: 1) formulating the NICHE country programme outline for the capacity development programmes in selected sectors of higher education, water; and agriculture; and 2) Formulating the Plans of Implementation for each selected sector, including problem analysis, gender, labour market; coherence, coordination, learning and a matrix of objectives and expected outcomes
July August 2010	South Africa	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NPT (Netherlands Programme for Institutional Strengthening of Post-secondary Education and Training) and NICHE capacity building programme and project articulation. Responsible for 1) project visits for data collection of specific indicators

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				to inform on progress and achievement of objectives; 2) Report analysing the relevance, effectiveness, efficiency and sustainability; 3) articulation of NICHE project outlines for tender.
March 2010	South Africa	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NPT and NICHE capacity building programme and project articulation
February 2010	Tanzania	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NPT and NICHE capacity building programme and project articulation
December 2009	Yemen	Nuffic	Senior Programme manager capacity development	Continuation of the needs identification as started in October 2009 and multi stakeholder workshop.
October 2009	Yemen	Nuffic	Senior Programme manager capacity development	Needs identification: 1) formulating the NICHE Yemen country programme outline for the capacity development programme in the sectors of higher education, technical education and water. 2) Formulating the Plans of Implementation for each selected sector.
May 2009	Tanzania	Nuffic	Senior Programme manager capacity development	Continuation of the needs identification as started in February 2009 and multi stakeholder workshop;
February 2009	Tanzania	Nuffic	Senior Programme manager capacity development	Needs identification: 1) formulating the NICHE country programme outline for the capacity development programme of higher education, private sector development, governance of 15 Million euro 2) Formulating the Plans of Implementation for each of the three sectors and selecting focal areas; problem analysis, gender, labour market; coherence, coordination, learning and a matrix of objectives and expected outcomes.
November 2008	Tanzania	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NPT capacity building programme; project articulation. Responsible for the organisation of a workshop with 12 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability; 4) articulation of project outlines for tender with clearly formulated outcome and measurable indicators.

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				relevance and effectiveness.
September 2008	Yemen	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NPT capacity building programme; project articulation. Responsible for the organisation of a workshop with 12 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability; 4) articulation of project outlines for tender with clearly formulated outcome and measurable indicators, relevance and effectiveness.
May 2008	Yemen	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NPT capacity building programme; project articulation. Responsible for the organisation of a workshop with 12 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability; 4) articulation of project outlines for tender with clearly formulated outcome and measurable indicators, relevance and effectiveness.
March 2008	Tanzania	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NPT capacity building programme; project articulation. Responsible for the organisation of a workshop with 12 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability; 4) articulation of project outlines for tender with clearly formulated outcome and measurable indicators, relevance and effectiveness.
September 2007	Yemen	Nuffic	Senior Programme manager capacity development	Monitoring and Evaluation of NPT capacity building programme in Higher education, health and ICT. Provision of a workshop with 15 projects and 2) project visits for data collection of specific indicators to inform on progress and achievement of objectives; 3) Report analysing the relevance, effectiveness, efficiency and sustainability
2011 to 2015	Zimbabwe	Dzimbashanu maryfatimamakora@gmail.com	Co-founder and Managing Director	Managing local trust in Zimbabwe on child education
2005-2006	Yemen	MSM,	Team leader and	Implementing and monitoring of an institutional

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		Maastricht, NL gans@msm.nl	gender specialist, in Aden University	development project in the Women Research and Training Centre of the Aden University and 2) Guest lecturer in Gender and water at the Sanaa University. Reviewing and assessing new educational programmes in gender at BSc and MSc levels; 3) strengthening research capacity of staff (PhD/MSc); 4) research conducted in gender & business; gender & water
2003-2004	The Netherlands	Wageningen University, Wageningen Maria.smetsters@wur.nl	Programme advisor in Wageningen	Monitoring and Coordinating International Development studies. Responsible for 1) advising international development students on their study programmes; 2) writing the competency profiles for the BSc and MSc international development studies in consultation with the academic staff
2002-2004	London and The Netherlands	IIED, International Institute for Environment and Development, GB Nazneen.kanji@akdn.org	Research coordinator and team leader in Mozambique on Gender & Cashew	Research (quantitative/qualitative), Coordinating and monitoring of an IIED international policy research programme on Gender and the liberalisation of the cashew sector in Mozambique. Publishing gender policy research reports; applying the value chain approach distinguishing cashew production, processing and marketing.
1998-2002	Mozambique	Ministry of Foreign Affairs, The Hague, NL Luisa.santos@uem.mz	Professor in and Team leader of Rural development gender, and extension in the Eduardo Mondlane University, Maputo	Leading, reviewing and monitoring the section Rural Development and Extension in the Agricultural Faculty of the Eduardo Mondlane University in Maputo. Leading 6 staff; establishing research programme in rural development, gender and agricultural extension. Co-author a gender book published in Mozambique in 2001: Strategic women, gainful men
1998	Zimbabwe	International Fund for Agricultural Development	Evaluator Gender and Irrigation	Reviewing and assessing gender and irrigation in Zimbabwe: a IFAD consultancy. Research report outlining on how to integrate gender in irrigation in Zimbabwe.
1994-1998	Zimbabwe	Ministry of Foreign Affairs, The Hague, NL p.vanderzaag@un-ihe.org	Researcher in the University of Zimbabwe, Harare	PhD Research into the livelihoods of Ndau people in Chipinge, Zimbabwe, a gender study in a village with an irrigation scheme; and 2) guest lecturer at University of Zimbabwe. This resulted in 1) A PhD dissertation of how women and men make a living in a village with an irrigation scheme, providing policy advice for integrated water management and preserving cultural practices of the Ndau people; 2) capacity building of university staff in scientific

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				research and the use of the actor-oriented approach.
1990-1993	Zambia	RDP Livestock Services, Zeist, NL rob@middel.com	Coordinator Socio-Economic analysis team in Livestock Department, in Mongu, Zambia	Research and coordinator of a socio economic analysis team in a livestock development project in the Western Province of Zambia: 1) socio economic research; 2) advising policymakers and implementers; 3) monitoring and evaluating the results into livestock development; 4) capacity building of Zambian staff; 5) evaluation of a tse-tse control and a chicken project with recommendation for improved implementation

15. Selected Relevant Publications (see www.carinvijfhuizen.com)

- Vijfhuizen, C (forthcoming, 2024) **Geen grip**. De tragedie van de koeiengriep.
- MID-TERM EVALUATION REPORT FOR THE OKP-IRA-104278 PROJECT: Efficient Water Management In Iraq By Switching To Climate Smart Agriculture: Capacity Building And Knowledge Development, May 2022.
- Vijfhuizen, C (Elikser, December 2022 in English and Dutch) **How persistent, that tropical blue sky**. Poetic verses about daily life in an African village and beyond.
- Vijfhuizen, C (Novumpublishing, October 2022) **'Worthwhile'**. Balancing our treasures in daily life.
- Vijfhuizen, C and Tautan, C (Austin Macauley, 2022) **"We want to be great"** Establishing and developing female colleges and a TEVT programme in Saudi Arabia.
- Vijfhuizen, C (April 2019) **Jouw schatkamer**. De uitdagingen van het balanceren in het alledaagse leven. Novumpublishing
- Vijfhuizen, C (October 2019) De moeite.....waard. In Novum # 6
- Vijfhuizen, C, Buter, J. and Suandana, S (2017) **Needs identification on revitalisation of Vocational Education and Training in Agriculture in Indonesia**, September 2017, A STUDY commissioned by the Embassy of the Kingdom of the Netherlands in Indonesia.
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